

STAR OPERATING STANDARDS

The STAR program requires adherence to specific operational standards. All Role Models are expected to abide by these standards without deviation. Failure to follow these standards will result in the dismissal of the Role Model from the STAR program.

- 1) STAR Role Models will conduct themselves in a highly professional manner with focus on providing the student information specific to the student's interest and aptitude. Student testing conducted by the ISD and STAR will determine the direction for the Role Model to take with the student.
- 2) STAR Role Models will be of the highest character and integrity and will conduct themselves accordingly.
- 3) STAR Role Models will not use profanity or engage in sexual innuendo, religious, or political discussions with the student.
- 4) STAR Role Models will provide the student with contact information sufficient to allow the student to make contact with the Role Model at reasonable times and within a timely manner. STAR Role Models will communicate to the student each time they will be unavailable for an extended period of time (i.e. vacations, family emergency, etc.)
- 5) STAR Role Models will plan and communicate with sufficient advanced notice to the student, all schedules, times, and appointments the student will need to be aware of as part of the Role Model's work with the student. Role Models will meet with the student a minimum of once per workweek with a minimum of one phone contact during that week as well.
- 6) STAR Role Models will attend all current required training and any additional training required by STAR during the Role Models tenure in the STAR program.
- 7) STAR Role Models will attend periodic meetings with STAR staff when requested.
- 8) STAR Role Models commit to a minimum of 1-year service to STAR, exceptions for relocation out of the Role Model's current county, health issues, or dismissal by STAR.
- 9) STAR Role Models commit to a minimum of 1 in person contact and one phone contact with the student each week.
- 10) STAR Role Models will abide by a confidentiality agreement.
- 11) STAR Role Models will submit a written application.

I agree that participation in the STAR program is voluntary and not a commitment for employment or compensation. I also agree to abide by the STAR Operating Standards and I understand that failure to do so may, at the discretion of the STAR Board, result in my dismissal from the STAR program.

Participant's Signature

Participant's Printed Name

Date